DISCIPLESHIP FOCUS EVALUATION

Partnering with Young Life in Discipleship

To be completed by a ministry leader or person with knowledge about the spiritual status and maturity of applicant — preferably not an immediate family member or friend.

(Please use black or dark blue ink.)

Applicant's Name _____ Date _____

Your Name _____ Position _____

Address _____ Phone (_____)_____

City _____ State _____ Zip _____ E-mail_____

Young Life position (if applicable): _____

The combination of elements offered by this program is *very stretching* for applicants and involves a high level of commitment. It will include working full-time and relating to employers and fellow employees, required studies at night after work, and living together in crowded conditions. ***A certain level of maturity, responsibility, teachability and desire to grow is necessary***. For the maturing man or woman, it has proven to be an exceptional opportunity for growth in the Lord and in all areas of life. For more information on the program, please call or go to **www.dfocus.org**. IF YOU DO NOT KNOW THIS PERSON WELL ENOUGH TO ANSWER MOST OF THE QUESTIONS, PLEASE RETURN THIS FORM TO THE APPLICANT TO GIVE TO ANOTHER EVALUATOR.

1. What has your involvement been with the applicant?

2. What are this person's strengths and weaknesses? (Your answers will not be used to determine acceptance, but to help the applicant if they participate in this program.)

3. Please check the traits you feel best describe the applicant and add others not listed:
   ☐ Shy or quiet but warm to others ☐ Outgoing ☐ Fun-loving ☐ Self-assured ☐ Loud and boisterous
   ☐ Disciplined ☐ Critical spirit ☐ Bold/direct ☐ Easy-going ☐ Keeps neat room ☐ Messy room OK
   ☐ Moody ☐ Struggles with authority ☐ Good social skills ☐ Lacking in social skills ☐ Popular with peers
   ☐ Small group of good friends ☐ Very few friends ☐ Relates well with adults

   Other: _____

4. 2 Timothy 2:2 says: "And the things which you have heard from me in the presence of many witnesses, these entrust to faithful men (people), who will be able to teach others also" (NASB). Believing this to be a clear biblical definition and purpose for a discipling ministry, this program is for men and women who are teachable, have displayed qualities of faithfulness in their lives, are seeking God's leading, and have a sincere desire to grow in an intimate, abiding relationship with Jesus Christ. Please describe this applicant in the following areas:

   Teachability:

Faithfulness and dependability:

Desire for God's leading and to grow in his/her relationship with Jesus Christ:

5. These men and women will live together in crowded conditions. They are completely on their own for food shopping, meal preparation, laundry, cleaning, and possibly transportation. They must relate to and respect others in their cabin and in the community. Please comment on the following:

Social skills

Ability to relate well to his/her peers:

Sensitivity and respect for others in living and community situations:

Verbal skills

☐ Good one-on-one ☐ Good in small groups ☐ Good in large groups ☐ Poor

Among peers, is this applicant:

☐ An outgoing leader ☐ A quiet leader ☐ An initiator ☐ Supporter of others ☐ More of a follower

6. It is important that we accept only applicants who will make excellent employees. Please comment on the following:

Willingness to submit to authority in work situations:

Intelligence:

Appearance and personal hygiene:

Chance of being hired if interviewed with other college-age applicants:

Most of the positions involve long periods of standing and lifting objects weighing at least 25 pounds. Do you know if the applicant has had any injuries, surgeries, or other conditions that might require special placement or accommodations?

7. This program is considerably different from most Christian summer staff positions. In most programs everyone lives and works on the same property, eats their meals together and has a very structured schedule, with little or no outside influences. In this discipleship experience, each participant will leave our home base to work for, and with, many non-Christian supervisors and coworkers. They are responsible for the use of their free time. Our witness for the Lord, and the future of the program, depends in part on the behavior and maturity of our people. They will get to know both Christian and non-Christian peers, parties abound in the area, and there will be little supervision of their free time. We must rely on your evaluation if the applicant has the maturity to handle this freedom and to be totally above reproach in matters of conduct, relationship with the opposite sex, etc.

   Please describe applicant's moral character:

   We have asked for a commitment that all opposite sex relationships not be physical beyond what would be appropriate with any other member of the community. Please let us know if, at this point in the applicant's life, this might be difficult to abide by, and how he or she relates to the opposite sex.

   We require participants to refrain from the use of tobacco, alcohol or drugs. Has this been a problem in the past, how recently, and would it be for the summer?

8. We prayerfully assign housing and small groups, and minister personally to each participant's needs in every way possible. Anything you can tell us about the applicant that will help us will be appreciated: background, family, struggles, past trauma, particular spiritual or personality strengths which others might benefit from, or areas of concern or needs this person has.

9. OTHER COMMENTS:

PLEASE RETURN THIS EVALUATION TO:

Discipleship Focus
2953 Veterans Blvd
Pigeon Forge, TN 37863

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Fax: (865) 428-4011 (call first)
Email: info@dfocus.org